

The background is a vibrant, eco-themed illustration. It features a large, central graphic of a globe or a similar shape composed of numerous small, blue and green icons representing various environmental and sustainability concepts such as recycling, renewable energy, water conservation, and nature. The overall color palette is dominated by shades of green and blue, set against a light, sunburst-patterned background. Silhouettes of a deer and a bird are visible in the lower corners.

FOCUS



Forward

By Marc Loh

FOCUS

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CHIEF EDITOR

THONG CHU SHIEN

EDITOR

DANNY CHAN

CREATIVE EDITOR

AZWANA AZMAN

Bigger & Stronger!

We have recently finalized our 2013 numbers and I am pleased to inform that the Group has again achieved a new historical benchmark with revenue of RM616million and Profit before Tax of RM83million. This achievement places us among the some of the larger listed construction outfits in Malaysia and it is a significant achievement that is an accumulation of all the hard work and contributions from every staff of LOH & LOH group. In the past few years, LOH & LOH group has grown to become bigger and stronger to where we are today, a group with RM600million turnover, 900 staff, growing businesses and strong track records in Infrastructure engineering, M&E engineering and development. We have recently revamped our construction and M&E company profiles to reflect our growing track record and capabilities, and will soon launch our new construction and development website which will be tablet friendly next month. These new profiles and websites as well as our recently implemented uniforms and vehicles/plant tagged with our new company stickers should continue to grow awareness of the group. Our new uniform policy is a reflection of our change/dedication to becoming a more organized and professional organization and I hope each employee will be proud to wear the uniform and be a representative/ambassador of the group.

Our construction business has recently completed the construction of our CT7 projects in the last 2 months. CT7 was only started in the beginning of 2013 with a very tight schedule of 1 year. The project team has done well to have completed the project comprising of a container yard and supporting infrastructure for Westport Bhd considering the tight schedule and difficulties of working in the Pulau Indah area.

On the development front, we have obtained our DO for our North Kiara development, NK Residences, with a GDV of RM180million. The condominium will comprise of 200 units with facilities customized for young couples with young children such as large wading pool, large themed playground, kick-about areas, pram friendly paths, toddlers play-room, etc as well as sitting areas for parents, a large suspended gym, long lap pool, etc. Work on the development should commence in the 2nd Quarter of 2014. Submissions for our RM540million GDV Rawang Development, Emerald Heights, is also ongoing. Emerald Heights will be a landed gated and guarded development of terrace, semi-detached and bungalow homes set in a lush landscaped environment with a large clubhouse and park in the fast growing township of Rawang. More information will provided before the launching of our developments.

In line with our growth, we have recently acquired the neighboring office, lot 25, for the expansion of our Sri Hartamas Office. Plans for the new space will include additional space for development and construction including an additional meeting and discussion room as well as a training/function space. Renovations is expected to start soon and as usual, we will have to bear with some disturbance for a better overall environment. The SRC has recently started fitness classes with 2 classes every week of Combat fitness and Cardio fitness. This is a good initiative as Health is Wealth and I would encourage all colleagues to take part if possible for a healthier lifestyle. June will see the kick-off of the World Cup in Brazil, so please make sure you watch sensibly! Good luck to BRAZIL!!!



Eye On Operation - Completed Vale Project

By Mahmud Dato Abu Bakar



In the wake of the first vessel

When the Berge Everest anchored on our shore on 24th March, the site was abuzz with excitement – it was the first Valemax vessel to arrive in Malaysia carrying the first load of iron ore to be stocked at Teluk Rubiah Maritime Terminal for the first time. It was a historical high point to be remembered especially by all involved in the handling of the vessel and the Import Line System that carried the load to the stockyard as well as 237 visitors from TRMT, Ipoh office and SSO KL who had grabbed the chance to visit the vessel from 26th until 31st March.

How important were the first vessel and the first load for operations?

For operations, the first time ever unloading one full Valemax represents both a challenge and an opportunity. First, we have to execute all performance tests safely since the facilities have not been handed-over yet. Second, it represents a learning opportunity during the unloading process for the staff.

How did the team face the challenge?

The team has faced this challenge very well by achieving our most important target: zero harm.

Did we learn a lot from this? What is the key lesson learnt for you?

The key lesson learnt is to improve procedures and establish operational routines in order to standardize the way the team performs their activities. By the time the project is fully handed-over, this would have already been implemented.

How prepared are we to receive the next shipment?

Our team is ready to receive the second vessel and we must always perform with zero harm.

Upon the completion of the unloading - 382,500 tons of iron ore in total the Berge Everest departed from TRMT on 11th April.

Thanks

Mahmud b. Dato' Abu Bakar
Project Manager





Annual Badminton Tournament 2014

By SRC

Date: 4-05-2014 (Sunday)

Venue: The Powerful Sports Arena, Taman Pusat Kepong



Suah C.H
Men Single Champion



Men Double Champion



Heng K.T
Men Single 2nd Runner Up

Ooi C.T + Peter Low
Men Single 1st Runner Up



Men Double 1st Runner Up

Desa + Rahman



Men Double 2nd Runner Up

Choi S.P



Ong S.B

Women Double Champion

Tan B.K



Linda Toh

Women Double 1st Runner Up

Norlia + Evelyn



Women Double 2nd Runner Up



Employee Wellness Program

By SRC



Life is about balance, to have a successful life, we have to work smart, have a healthy lifestyle and stay fit. In line with that, SRC has come out with a very good program called **Employee Wellness Program**. This program has been well supported by both the Management (they subsidize 70% of the monthly fee) and the staff! This program is scheduled twice a week which consist of Cardio Fitness, Body Combat or maybe Yoga once in a while. It is located at Caterpillar studio which is few footsteps away from our head Office. SRC as always, hope that this program will continue to receive support from the staff so that in the future we all can share the benefit given by the company.

Working toward a better health - SRC

YOGA





NEW APPOINTMENTS

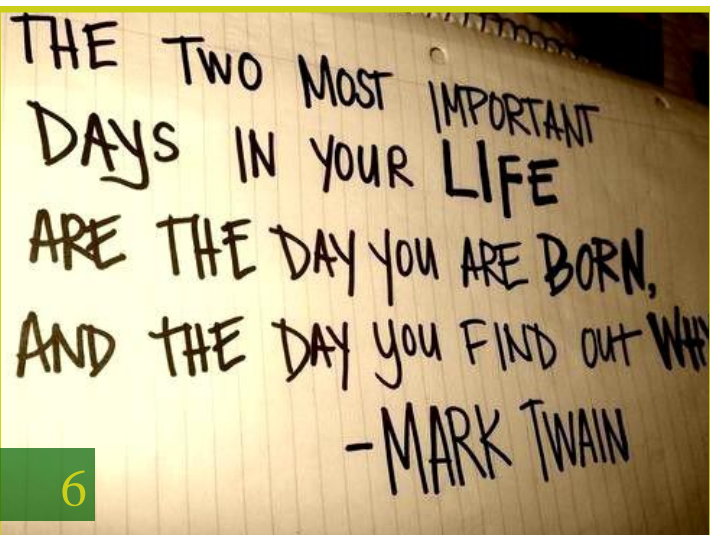
<u>No</u>	<u>Name</u>	<u>E'e No</u>	<u>Position</u>	<u>Dpt.</u>	<u>Eff. Date</u>
1	NURUL AIZAM BT ABDUL RAHIM	L000041	ADMIN ASSISTANT I	LLD	03.03.2014
2	NURUL AINAA BT MOHD GHAZALI	L000040	SALES ADMIN EXEC. II	LLD	03.03.2014
3	KUAN CHUIN SEONG	L000042	ASST. PROPERTY MANAGER II	LLD	01.04.2014
4	CHUA HUI LIN	L000043	CONTRACT EXECUTIVE III	LLD	02.04.2014
5	WONG CHIN WEI	L000044	SR. CONTRACT EXECUTIVE III	LLD	10.04.2014
6	LIM YEE NAH		PROJECT ENGINEER	WET	01.03.2014
7	JURAI DAH BT JAMARIT		LAB ASSISTANT	WET O&M	18.03.2014
8	EFFEN JACKSON		TECHNICIAN	WET O&M	01.04.2014

We take this opportunity to welcome those new joiner(s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

RESIGNATIONS

<u>No</u>	<u>Name</u>	<u>E'e No</u>	<u>Position</u>	<u>Dpt.</u>	<u>Eff. Date</u>
1	SHANIAH BT MINHAD	L01304	ADMIN ASSISTANT II	GEMAS	31.03.2014
2	NG MENG SUN	L00334	SR. SITE MANAGER	HTP	31.03.2014
3	KOW WEI CHING	L01079	CONTRACT EXECUTIVE II	HTP	30.04.2014
4	HENDRIK HALIM	L01386	PROJECT MANAGER II	HTP	30.04.2014
5	REGINO PACHECO DALUSONG JR.	L01507	QA/QC EXECUTIVE I	HTP	31.03.2014
6	ANUAR B MD NOOR	L01570	SAFETY MANAGER	HTP	20.04.2014
7	MIRZA ELYA BAIG B MIRZA JAHANGIR BEG	L01593	SAFETY OFFICER I	HTP	30.04.2014
8	LIM HUEY NIH	L00972	SR. ENGINEER II	KERIAN	10.03.2014
9	WONG YIP WAI	L01104	SR. ENGINEER III	SAMUR	03.04.2014
10	NURJANAH BT HI BAHARI	L01474	ADMIN ASSISTANT II	SAMUR	04.04.2014
11	TIONG ING YEW	L01478	SR. CONTRACT EXEC. II	SAMUR	31.03.2014
12	SITI ROSLENA BT MOHD YATIM	L01268	ADMIN ASSISTANT II	SEMANTAN	30.04.2014
13	ROSMAN B PILUS	L01147	SR. SAFETY SUPERVISOR	SDP	31.03.2014
14	MUHAMMAD ZAKWAN B MUHAMED YUSSOF	L01407	ENGINEER II	C104	10.04.2014
15	SITI RAFAEH BT JAMALUDIN	L01490	OFFICE KEEPER	CT7	31.03.2014
16	LEE KAH WOON	L01514	ENGINEER III	CT7	25.04.2014
17	SITI NORHASHIMA BT MD NOOR	L01533	ADMIN ASSISTANT II	CT7	31.03.2014
18	CHAN KEE WAI		PROJECT ENGINEER	WET	17.04.2014

We take this opportunity to record our appreciation for their contribution and cooperation rendered to the Company during their term of employment with us and wish them success in their future undertakings.



Don't worry about those who talk behind your back. They're behind you for a reason.



INTERESTING FACTS: INDIAN OCEAN

By Azwana Azman

Little that we know about this part of the world until the missing of MH370. I am not going to share my theory on the missing plane (let just leave that to the professional) but rather to share the interesting facts of the Mighty **Ratnakara**, ancient Sanskrit that means 'the maker (creator) of jewels' or known to us as the Indian Ocean.

▶ Covers 20% of the Earth Surface

The ocean's volume is estimated to be **292,131,000 cubic kilometers**. Its average depth is **3,890 meters** (12,760 ft.).

▶ Limited Marine Life

Indian Ocean is the **warmest** ocean in the world. However, the warmth of the ocean resists the growth of phytoplankton, except for a few spots here and there, across the water body. Hence, life thriving in the Indian Ocean is limited.

▶ Rich in Heavy Minerals

The beach sands of Indian Ocean are rich in heavy minerals. And the offshore deposits are vigorously exploited by the bordering nations, primarily India, South Africa, Indonesia, Sri Lanka and Thailand.



▶ World's Most Important Ports

The important ports and harbors of Indian Ocean include Chennai (Madras; India), Colombo (Sri Lanka), Durban (South Africa), Jakarta (Indonesia), Kolkata (Calcutta; India), Melbourne (Australia), Mumbai (Bombay; India), and Richards Bay (South Africa).

▶ Oil Deposit that Accounts to 40% of World Production

Indian Ocean transports a heavy traffic of petroleum and petroleum products, from the oilfields of the Persian Gulf and Indonesia. Approximately 40% of the world's oil production comes from the Indian Ocean.

▶ Has a Submerged Continent

The Experts have discovered that a large continent named '**The Kerguelen Plateau**' has been submerged in the southern part of the Indian Ocean. It is learnt that the submerged continent is of volcanic origin.



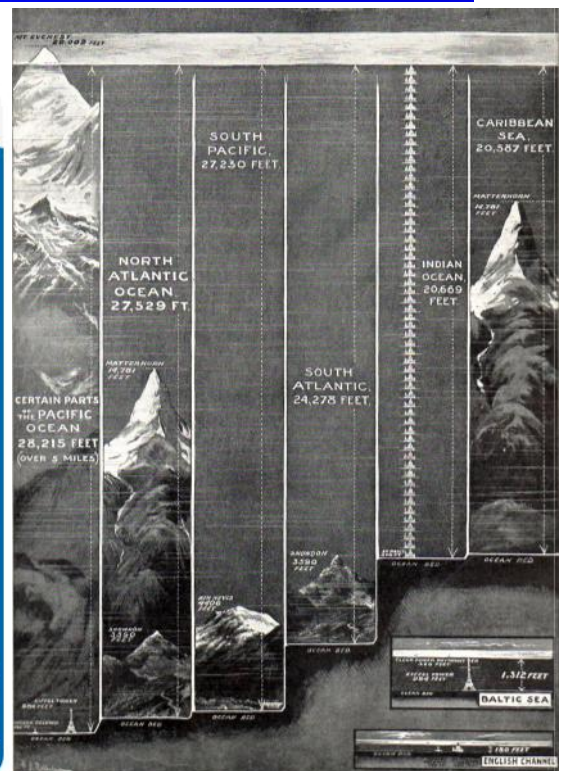
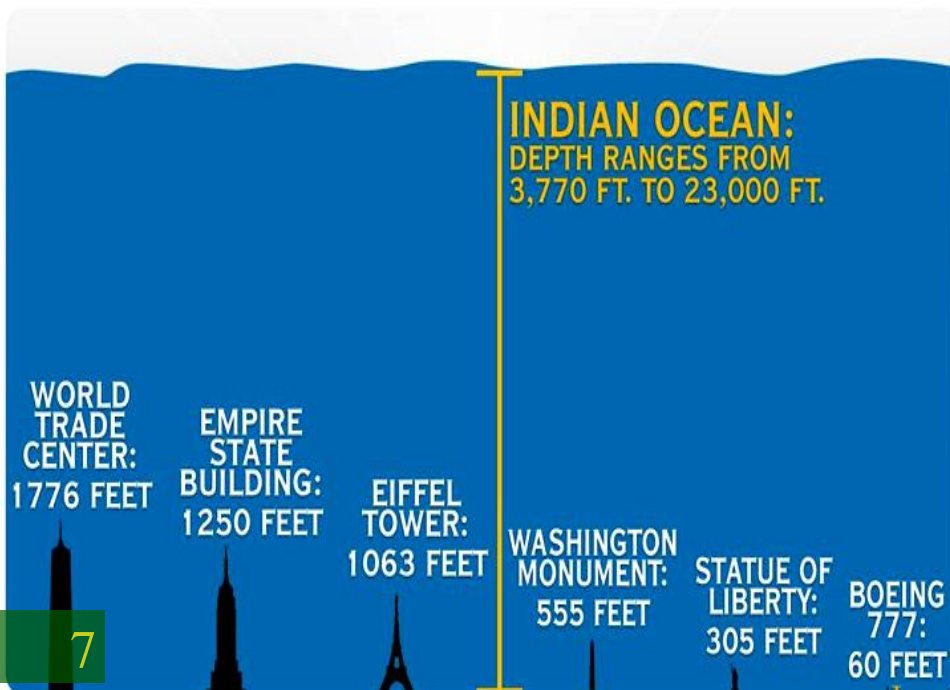
▶ The Most Saline Sea

The Persian Gulf is the warmest sea in the Indian Ocean, followed closely by the Red Sea, which is also the most saline sea in the Indian Ocean.

▶ It Gets Wider

Indian Ocean gets 20 cm wider every year

COMPARING THE DEPTH ZONE





EARTH AWARENESS ISSUE: RECYCLED PLASTIC BOTTLES

Plastic Bottles

There are two types of plastic beverage containers – thinner PET bottles often used for soda and water, and thicker HDPE bottles often used for juice. Both types are extremely valuable to recyclers because they can be turned into all kinds of new plastic products.

What are recycled plastic bottles turned into?

Recycled PET bottles can be turned into new containers for beverages, salad dressing and household cleaning products. Many of the large beverage producers are now producing PET bottles with increasing amounts of recycled PET – even up to 100 per cent recycled content! It can also become the fabric in your clothes, the fiberfill in your coat, and the upholstery and carpeting around your house. In fact, recycling just five two-liter bottles can produce enough polyester for a square yard of carpet.

Recycled HDPE is turned into sturdier products like plastic lumber, patio furniture, roadside curbs, benches and truck cargo liners. It's also used to make recycling bins – talk about full circle!

How do recycled plastic bottles save energy?

Plastic bottles are made from petroleum, a non-renewable resource. Recycling one ton of plastic bottles saves 3.8 barrels of oil. It also saves 7.4 cubic yards of landfill space. Each year, the economic and environmental costs of running a landfill increase. Every kilogram of material we keep out of the trash helps extend the life of our landfills and create more sustainable communities. Bottles simply don't belong in landfills.

